Directions: For each Dimension of Thought, select the level that best describes the thinking in your organization.

**Levels of Value**

What values seem to be underlying the behavior patterns typically observed in the organization?

3. Universal Values/Purposeful Behavior: Service: Transcending limitations, Wholeness/All Stakeholders, Contribution with Excellence, Stewardship

2. Personal Values/Ego behavior: Personal achievement: having an Influence, Choice of what to be influenced by, Personal Success, Results accountable for

1. Natural Values/Reactive behavior: Self-preservation: Self-assertion, Self-determination, Maintaining Comfort, Self-defense

**Levels of Logic**

What level of logic/abstraction do people seem to be typically conscious of and influenced by in making decisions and taking action?

8. Beliefs about what is true about success in business, organizations, people

7. Principles that guide us -- what is the right thing to do

6. Goals and objectives that are important to us

5. Strategy -- what needs to be in place

4. Tactics how to make it happen – what process steps, when, where

3. Action – specifically who, what, when, where

2. Audit -- is it working

1. Evaluation -- is it worth it

**Levels of Awareness**

What level of awareness/breadth of perspective do people typically bring to their work?

7. Transcendent/Transcending – uniting in creatively breaking out of the box

6. Unitive/Uniting – seek collective best creative thinking

5. Creative – conscious, and aware of ideal work vision, and inventive in pursuing it

4. Conscious – intentional; aware of work purpose, objectives, process, capability, feedback

3. Sensitive – noticing changing environmental variables and adjusting work processes

2. Automatic – habitual/without regard to changing environmental variables

1. Vital – overwhelming fear of perceived threats; irrational survival mode